

The 2020 Asia-Pacific WEPS Awards Application

You can save your application at any time but clicking the 'Save' button below. You will receive a notification email from Jotform and can return to complete your application at any time.

Country which the company is applying from (or country in which the initiative presented for awards consideration was implemented): *

Company Name (English) *

Company Name (Local Language) *

Company Headquarters (if available)

Industry *

If you selected other in the previous question, please answer here with your Industry

Is your company or organization registered as a business (this includes established and startup for-profit businesses and social enterprises)? *

Yes

No

Number of employees *

Self employed

1-10 Employees

11 – 50 Employees

51 – 200 Employees

201 – 500 Employees

501 – 1000 Employees

1001 – 5000 Employees

5001 – 10000 Employees

10001+ Employees

Percentage of women employees *

Up to 15%

Between 15-29%

Between 30% – 50%

Between 51% - 80%

Above 80%

Company CEO, Founder, or Co-Founder: *

Contact person : *

Contact person's position : *

Contact phone number : *

Contact Email Address : *

Mailing address (optional) :

Company website:

Category applied for (select up to two): *

Leadership Commitment and Action (leader 30 years of age or above at time of application)

Leadership Commitment and Action (leader under 30 years of age at time of application)

Gender-inclusive Workplace

Gender-responsive Marketplace

Community and Industry Engagement

COVID-19 Action

Has your company signed the Women's Empowerment Principles (WEPs) CEO Statement? *Note: If you are shortlisted for the final round of judging, your company must become a signatory by signing the WEPs CEO Statement of Support and submitting the online application form at least 10 days prior to the date of the awards ceremony. *

Yes

No, but we intend to sign and understand that we can only become an awardee if we become a signatory

PART 2: GENERAL QUESTIONS (30% of total score)

Answers to all questions should refer only to current policies, practices, programs, activities and data. In order to verify answers, applicants will be asked to submit additional supporting documents. These supporting documents can include but are not limited to: company policies, action plans, company webpage, organization structure chart, internal and external communication materials, press releases, or any other types of documents that can validate a certain response. While we recommend companies provide supporting documents, we appreciate especially start-ups and entrepreneurs may not have all supporting elements at hand and will accept a written description in lieu of documentation. All information in the supporting documents will be confidential and only used for the award selection. If you require further clarification on the questions, please email weempower.asia@unwomen.org for assistance.

The percentage of women in management positions, at all levels, including the company's top management, is: *

- A) The percentage is below 10% women.
- B) The percentage is 10% to 29% of women.
- C) The percentage is 30% to 49% women.
- D) The percentage is up to or above 50% women.

Specify percentage of women in management positions *

Does your company have an organization-wide gender equality strategy in place, and has it been implemented? [i.e. trainings on gender bias, specified budget for gender equality measures, measuring and reporting on gender equality strategy] *

- A) No, we have started some activities but do not have a comprehensive strategy yet.
- B) Yes, we have an organization-wide gender equality strategy in place but the implementation has not started yet.
- C) Yes, we have an organization-wide gender equality strategy which is being implemented through specific activities.
- D) Yes, we have an organization-wide gender equality strategy which is being implemented and we track the progress and effectiveness of this strategy and its implementation.

Does your company have criteria for the promotion of gender equality encompassed in the processes of: (1) Selection (2) Hiring (3) Retention (4) Promotion (5) Training? *

- A) We have no formalized criteria for any of these processes.

B) We have started to take steps and/or action to establish more formalized criteria.

Does your company offer and support paid maternity leave? *

- A) Yes, aligned with national regulatory requirements in the country of business operation.
- B) Yes, above national regulatory requirements in the country of business operation, but it is lower than the ILO's Convention 183 on Maternity Protection of 14 weeks.
- C) Yes, aligned with the ILO's Convention 183 on Maternity Protection of 14 weeks.
- D) Yes, above the ILO's Convention 183 on Maternity Protection of 14 weeks.

Specify number of days of maternity leave *

Does your company offer and support paid paternity leave? *

- A) No, we do not have a formalized policy that supports paid paternity leave.
- B) Yes, aligned with national regulatory requirements in the country of business operation.
- C) Yes, above regulatory requirements in the country of business operation, if national provisions exist.
- D) Yes, though there is no national regulatory requirement for paternity leave in the country of business operation.

Specify number of days of paternity leave *

Does your company have an approach to accommodate the work/life balance of all employees, including supporting employees as parents and caregivers? *

- A) No, we currently do not have an approach.
- B) We have started to take steps and/or action to establish more formalized approach.
- C) Yes, our company has a formal approach

Yes, our company has a formal approach and offers the following (please select all that apply): *

- A) Flexible working hours arrangements
- B) Telecommuting
- C) Part-time work with benefits
- D) Parental leave and/or caregiver benefits to employees.
- E) Provides an option for a phased return to work after maternity or paternity leave
- F) Offers on-site childcare facilities that are clean and safe or provides childcare subsidies for offsite care

Specify number of days of parental leave *

Are on-site childcare facilities mandated by law in country where company operates?: *

Yes

No

Does your company take steps to a) expand relationships with women-owned businesses in the value chain and when contracting vendors and/or b) procure from suppliers that have good performance on gender equality and/or c) encourage suppliers to have good performance on gender equality? *

A) No, we do not have such policies and/or practices.

B) Yes, we have policies and/or practices for expanding relationships with women-owned businesses [i.e. providing technical support to women suppliers, actively reaching out to women suppliers to be part of our supply chains].

C) Yes, we have policies and/or practices for procuring from suppliers that have good performance on gender equality, or encourage suppliers to have good performance on gender equality.

D) Yes, we have policies and/or practices included in both B) and C)

Does your company have an approach to responsible marketing that considers the portrayal of gender stereotypes? *

A) No, we don't have a formalized approach.

B) Yes, we review marketing materials and tactics/actions to protect against negative gender stereotypes, but we don't have a stand-alone responsible marketing policy.

C) Yes, we have a marketing policy embedded in a broader corporate policy that addresses the portrayal of gender stereotypes.

D) Yes, we have a stand-alone responsible marketing policy that addresses the portrayal of gender stereotypes and we continuously review steps to implement this policy.

Does your company have a policy to ensure an environment free of violence, harassment and sexual exploitation? *

A) No, our company does not have a formalized policy.

B) Yes, the company has a policy but it is embedded in a broader corporate policy that states zero tolerance of all forms of violence at work, as part of or included in another company policy or practice

C) Yes, the company has a stand-alone policy that states zero tolerance to all forms of violence, harassment and sexual exploitation at work.

D) Yes, the company has a stand-alone policy and confidential grievance mechanism in place.

E) Yes, the company has a stand-alone policy and confidential grievance mechanism (i.e. helplines etc.) in place and tracks the number of grievances related to workplace violence, harassment and sexual exploitation.

F) Yes, the company has a stand-alone policy and confidential grievance mechanism in place and tracks the number of grievances related to workplace violence, harassment, and sexual exploitation. The company also provides annual training for all levels of staff to ensure a gender friendly, safe workplace free of all forms of sexual harassment and exploitation and provides confidential support for victims of domestic violence.

Does your company promote or support awareness raising in the community about gender equality (it could be campaigns, forums, conferences, published articles), or does your company invest financial, human and / or material resources in community programs that aim to promote women's empowerment (i.e. CSR programs)? *

A) No, the company does not support awareness raising nor invest in community programs that aim to promote women's empowerment and gender equality.

B) Yes, the company promotes and supports awareness raising in the community about women's empowerment and gender equality.

C) Yes, the company invests in community programs that aim to promote women's empowerment and gender equality.

D) Both B and C

Does your company have policies or actions to ensure the health, safety and well-being of all women and men workers? *

A) No, our company currently does not have a policy or specific measures.

B) Yes, the company takes actions but has no formalized policy or approach.

C) Yes, the company has a formalized approach to address the specific health, safety, and hygiene needs of women at work [i.e. ensures adequate and safe sanitation facilities, breastfeeding/pumping rooms, provides access to safe transportation].

D) Yes, the company has an approach to address the specific health, safety, and hygiene needs of women at work and tracks health and safety incidents, disaggregated by sex.

PART 3: CATEGORY QUESTIONS (70% of total score)

As in Part 2, the supporting evidence provided in Part 3 responses will be used to verify claims made in the application. If you wish to share pictures, videos, or other online materials, please share a link where they can be accessed. All information in the supporting documents will be confidential and only used for the award selection.

Leadership Commitment and Action (leader 30 years of age or above at time of application)

This category recognizes leaders in corporations who have been instrumental in setting strong corporate commitments inclusive of progressive policies, regulations or practices that aim to promote gender equality in the workplace, marketplace and/or community. This may include company leaders taking specific roles and responsibilities in promoting gender equality within the company and making public commitments or delivering gender sensitive messages to the public. This category will have an additional award to recognize youth leaders (under the age of 30) who have made significant contributions to promoting gender equality in the workplace, marketplace and/or community. This could be a young entrepreneur who initiate gender responsive policies or actions in their company, young leaders of start-ups that are promoting gender equality and women's empowerment, or young employees who actively promote gender equality within their organizations.

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Background (max. 400 words):

1. Please describe a policy, programme or initiative that the applicant has launched or spearheaded to advance the company's efforts to implement the WEPs and achieve gender equality, and who was involved? What role did the Nominee CEO/ high-level management team member or nominee Youth Leader play?
2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? Is it aimed at addressing gender equality in the workplace, marketplace and/or community? Who does it seek to impact?
3. Describe how the nominated leader engaged in partnerships and/or collaboration with peers, existing campaigns, industry networks, and/or other stakeholders such as government, civil society, and non-profits. How was collaboration used to enhance the initiative?

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were/are the most persistent challenges? How were/are they being overcome? 2. What are the key lessons learned from launching the policy, programme or initiative? 3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Challenges and Lessons Learned (max. 400 words): *

0/400

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics were/are included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the nominated applicant plan to carry forward the initiative (including a scaling and/or sustainability plan)?

Defining Success and Reporting on Progress (max. 400 words): *

0/400

Part 1: Applicant Information

How did you hear about the WEPs Awards? *

Please specify organization *

Please select up to 2 categories in the Applicant Information section before beginning this section.

Nominee Name and Date of Birth (DD/MM/YEAR)

Leadership Commitment and Action (leader under 30 years of age at time of application)

This category recognizes leaders in corporations who have been instrumental in setting strong corporate commitments inclusive of progressive policies, regulations or practices that aim to promote gender equality in the workplace, marketplace and/or community. This may include company leaders taking specific roles and responsibilities in promoting gender equality within the company and making public commitments or delivering gender sensitive messages to the public. This category will have an additional award to recognize youth leaders (under the age of 30) who have made significant contributions to promoting gender equality in the workplace, marketplace and/or community. This could be a young entrepreneur who initiates gender responsive policies or actions in their company, young leaders of start-ups that are promoting gender equality and women's empowerment, or young employees who actively promote gender equality within their organizations.

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Nominee Name and Date of Birth (DD/MM/YEAR)

Background (max. 400 words):

1. Please describe a policy, programme or initiative that the applicant has launched or spearheaded to advance the company's efforts to implement the WEPs and achieve gender equality, and who was involved? What role did the Nominee CEO/ high-level management team member or nominee Youth Leader play?
2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? Is it aimed at addressing gender equality in the workplace, marketplace and/or community? Who does it seek to impact?
3. Describe how the nominated leader engaged in partnerships and/or collaboration with peers, existing campaigns, industry networks, and/or other stakeholders such as government, civil society, and non-profits. How was collaboration used to enhance the initiative?

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were/are the most persistent challenges? How were/are they being overcome? 2. What are the key lessons learned from launching the policy, programme or initiative? 3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Challenges and Lessons Learned (max. 400 words): *

0/400

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics were/are included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the nominated applicant plan to carry forward the initiative (including a scaling and/or sustainability plan)?

Defining Success and Reporting on Progress (max. 400 words): *

0/400

Gender-inclusive Workplace

This award recognizes achievements that corporations have demonstrated in adopting relevant gender-inclusive measures in the workplace. This may include innovative approaches to equal recruitment, support to provide flexible work arrangements, addressing specific needs of female and male employees, transformational initiatives to support family responsibilities of female and male employees to address the unequal care burden, and accelerative actions to guarantee the safety and well-being of female and male employees, accelerating progress towards equal pay, and promote women’s career development and leadership.

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Background (max. 400 words):

1. Please describe one specific policy, programme or initiative for gender equality in the workplace.
2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? Who does it seek to impact and what is the current scale of the initiative (e.g., the number of employees it would cover, their roles and job levels, the countries it would be implemented in)? Which departments or individuals are involved?
3. Were any external partners involved (i.e. other businesses, industry networks, and/or other stakeholders such as government, civil society, and non-profits)? If so, what approach did the company take to build partnerships and engage in collaboration? How did collaboration support or enhance the initiative?

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were the main challenges and roadblocks in the implementation of the progress? How were/are they being overcome?
2. What are the key lessons learned from this?
3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Challenges and Lessons Learned (max. 400 words): *

0/400

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics were/are included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the company plan to carry forward the initiative (including a scaling and/or sustainability plan)?

Defining Success and Reporting on Progress (max. 400 words): *

0/400

Gender-responsive Marketplace

This category recognizes corporations for embracing a gender-lens throughout their value-chains from sourcing to disposal. This may include championing supplier diversity, gender-inclusive distribution and selling and gender responsive marketing and advertising. It may include supporting women entrepreneurs through capacity development or market access opportunities, implementing progressive programs and/or policies to incentivize procurement from women-owned businesses or other gender-responsive companies. This category will also award actions and programs that promote gender equality and women's empowerment in advertisements and other sales and marketing activities.

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Background (max. 400 words):

1. Please describe one specific policy, programme or initiative for gender equality in the workplace. 2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? Who does it seek to impact and what is the current scale of the initiative (e.g., the number of employees it would cover, their roles and job levels, the countries it would be implemented in)? Which departments or individuals are involved? 3. Were any external partners involved (i.e. other businesses, industry networks, and/or other stakeholders such as government, civil society, and non-profits)? If so, what approach did the company take to build partnerships and engage in collaboration? (i.e. joining industry initiatives such as the Unstereotype Alliance). How did collaboration support or enhance the initiative?

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were the main challenges and roadblocks in the implementation of the progress? How were/are they being overcome? 2. What are the key lessons learned from this? 3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Written description of supporting evidence, if applicable

Challenges and Lessons Learned (max. 400 words): *

0/400

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics were/are included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the company plan to carry forward the initiative (including a scaling and/or sustainability plan)?

Written description of supporting evidence, if applicable

Defining Success and Reporting on Progress (max. 400 words): *

0/400

Community and Industry Engagement:

This category recognizes corporate champions that promote gender equality through community and industry engagement. This engagement may include integrating gender equality into their sustainability strategies, CSR or philanthropy programs, supporting and collaborating with NGOs, international organizations, or other organizations committed to promoting gender equality, or participating in any advocacy or multi-stakeholder platforms to promote gender equality. This category will also award actions to promote transformational action or systemic change within the company's respective industry, such as efforts to influence the industry towards more gender-responsive standards and/or joint-programming to advance specific issues in a specific industry/sector.

Written description of supporting evidence, if applicable

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Background (max. 400 words):

1. Please describe one specific policy, programme or initiative for gender equality in the workplace. 2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? Who does it seek to impact and what is the current scale of the initiative (e.g., the number of employees it would cover, their roles and job levels, the countries it would be implemented in)? Which departments or individuals are involved? 3. Were any external partners involved (i.e. other businesses, industry networks, and/or other stakeholders such as government, civil society, and non-profits)? If so, what approach did the company take to build partnerships and engage in collaboration? How did collaboration support or enhance the initiative?

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were the main challenges and roadblocks in the implementation of the progress? How were/are they being overcome? 2. What are the key lessons learned from this? 3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Challenges and Lessons Learned (max. 400 words): *

0/400

Written description of supporting evidence, if applicable

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics were/are included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the company plan to carry forward the initiative (including a scaling and/or sustainability plan)?

Defining Success and Reporting on Progress (max. 400 words): *

0/400

COVID-19 Action

The Champion in COVID-19 Award specifically recognize companies or leaders which have made significant contributions to promote gender equality and women’s empowerment in the context of COVID-19. These contributions may include adopting gender-sensitive responses to COVID-19 to support female and male employees, supporting women owned small and medium sized enterprises (SMEs), supporting women and girls in the community, and raising awareness of women’s needs during the pandemic and encouraging women’s leadership and participation in fighting COVID-19.

Title: Enter the title and short description of the initiative (max. 50 words) *

0/50

Background (max. 400 words):

1. Please describe policies or programs that corporations have taken to promote gender equality and women's empowerment in the context of COVID-19. 2. Explain the specific purpose of the policy, programme or initiative. Why was it launched? What need, goal or gap does it address? How does it contribute to address the issues caused by COVID-19? 3. Were any external partners involved (i.e. other businesses, industry networks, and/or other stakeholders such as government, civil society, and non-profits)? If so, what approach did the company take to build partnerships and engage in collaboration? How did collaboration support or enhance the initiative?

Written description of supporting evidence, if applicable

Background (max. 400 words): *

0/400

Challenges and Lessons Learned (max. 400 words):

1. What were the main challenges and roadblocks in the implementation of the progress? How were they/are they being overcome? 2. What are the key lessons learned from launching the policies or programmes? 3. How does the company plan to integrate lessons learned into company policy and practice and/or the next phase of the initiative?

Written description of supporting evidence, if applicable

Challenges and Lessons Learned (max. 400 words): *

0/400

Defining Success and Reporting on Progress (max. 400 words):

1. How was or will success be determined? If relevant, what indicators and metrics are/were included? Was sex-disaggregated data collected to track and measure progress? 2. What are the outcomes to date? Please be as specific as possible and supply available data. 3. How does the nominated applicant plan to carry forward the initiative, if applicable (i.e. scaling and/or sustainability plan)? How will this initiative influence your future business and operations model with regards to gender equality?

Written description of supporting evidence, if applicable

Defining Success and Reporting on Progress (max. 400 words): *

0/400

Application Submission

By clicking and submitting this application, you understand that all data submitted as part of the application will be kept secure and confidential and used only for the awards selection, including but not limited to updates, communications, and mailing lists related to the awards. UN Women is committed to preserving the confidentiality, integrity, and availability of all the physical and electronic information assets held through the organization, not only to support and enable its mandate, strategic objectives, and daily operation, but also to protect its stakeholders. Consent will be sought for any examples that UN Women would like to feature through our communication. You have a right to access and/or correct the personal information we hold about you by contacting weempower.asia@unwomen.org.

Written description of supporting evidence, if applicable

Written description of supporting evidence, if applicable

Written description of supporting evidence, if applicable

